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65-7057/1 13 DEC 1965

MEMORANDAM FOR: Deputy Director for Support

SUBJECT : Adjusted Supergrade Ceiling

- 1. As you know, we have recently made a comprehensive study of our requirements for supergrade and Scientific Pay Schedule positions. We concluded that a substantial increase in the number of such positions is warranted by the responsibilities and demands currently placed on the Agency. On the other hand, we are under scrutiny by the Bureau of the Budget regarding any increase in positions at these levels and must be prepared to justify fully reising our ceiling on the number of such positions above the level previously accepted.
- lished allocation for positions at these levels. Until we have reached a point when that ellocation inhibits us in filling these positions with incumbents at corresponding grade levels, we are not in a valid position to seek relief from the present ceiling. On the other hand, there are imbelances in the ellocation of the present ceiling emong the several Directorates of the Agency which require adjustment in order to make full use of the currently established ceiling.
- 3. To correct these imbalances, a rescheduling of the current SG/SPS allocation has been developed which takes into account the number of officers on duty at these levels, planned promotions and appointments, and a margin for additional promotions or appointments. On the basis of these data, it has been determined that an allocation of will accommodate your present SG/SPS strength of and provide headroom for additional promotions or appointments at these levels. Accordingly, your SG/SPS calling has been adjusted to until such time as further adjustments are dictated by the Agency's actual staffing of positions at these levels.

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L. K. White Executive Director-Comptroller

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MEMORANTUM FOR: Deputy Director for Science and Technology

SUBJECT : Adjusted Supergrade Ceiling

- 1. As you know, we have recently made a comprehensive study of our requirements for supergrade and Scientific Pey Schedule positions. We concluded that a substantial increase in the number of such positions is warranted by the responsibilities and demands currently placed on the Agency. On the other hand, we are under scrutiny by the Bureau of the Budget regarding any increase in positions at these levels and must be prepared to justify fully raising our ceiling on the number of such positions above the level previously accepted.
- 2. The record shows that we have not fully used the previously established allocation for positions at these levels. Until we have reached a point when that allocation inhibits us in filling these positions with incumbents at corresponding grade levels, we are not in a valid position to seek relief from the present ceiling. On the other hand, there are imbalances in the allocation of the present ceiling among the several Directorates of the Agency which require adjustment in order to make full use of the currently established ceiling.
- 3. To correct these imbalances, a rescheduling of the current SG/SPS allocation has been developed which takes into account the number of offi- 25X1 cers on duty at these levels, planned promotions and appointments, and a margin for additional promotions or appointments. On the basis of these data, it has been determined that an ellocation of will accommodate 25X1 your present SG/SPS strength of end provide headroom for additional promotions or appointments at these levels. Accordingly, your SG/SPS 25X1 ceiling has been adjusted to until such time as further adjustments are dictated by the Agency's actual staffing of positions at these levels.

L. K. White Executive Director-Comptroller

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MEMORANDUM FOR: Deputy Director for Plans

SUBJECT : Adjusted Supergrade Coiling

- 1. As you know, we have recently made a comprehensive study of our requirements for supergrade and Scientific Pay Schedule positions. We concluded that a substantial increase in the number of such positions is warranted by the responsibilities and demands currently placed on the Agency. On the other hand, we are under scrutiny by the Bureau of the Budget regarding any increase in positions at these levels and must be prepared to justify fully raising our ceiling on the number of such positions above the level previously accepted.
- 2. The record shows that we have not fully used the previously established allocation for positions at these levels. Until we have reached a point when that allocation inhibits us in filling these positions with incumbents at corresponding grade levels, we are not in a valid position to seek relief from the present ceiling. On the other hand, there are imbalances in the allocation of the present ceiling among the several Directorates of the Agency which require adjustment in order to make full use of the currently established ceiling.
- 3. To correct these imbalances, a rescheduling of the current SC/SPS allocation has been developed which takes into account the number of officers on duty at these levels and planned promotions or appointments to these levels. On the basis of these date, it has been determined that an allocation of will accommodate your present SC strength of and your 25X1 proposed FY 1966 promotion of additional officers to that level. Accordingly, your SC/SPS ceiling has been adjusted to until such time as 25X1 further adjustments are dictated by the Agency's actual staffing of positions at these levels.

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Director of Personnel

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MEMORANDUM FOR: Deputy Director for Intelligence

SUBJECT : Adjusted Supergrade Ceiling

- 1. As you know, we have recently made a comprehensive study of our requirements for supergrade and Scientific Pay Schedule positions. We concluded that a substantial increase in the number of such positions is werranted by the responsibilities and demands currently placed on the Agency. On the other hand, we are under scrutiny by the Bureau of the Budget regarding any increase in positions at these levels and must be prepared to justify fully raising our cailing on the number of such positions above the level previously accepted.
- If the record shows that we have not fully used the previously established allocation for positions at these levels. Until we have reached a point when that allocation inhibite us in filling these positions with incumbents at corresponding grade levels, we are not in a valid position to seek relief from the present ceiling. On the other hand, there are imbalances in the allocation of the present ceiling among the several Directorates of the Agency which require adjustment in order to make full use of the currently established ceiling.
- 3. To correct these imbalances, a rescheduling of the current SG/SPS allocation has been developed which takes into account the number of officers on duty at these levels, planned promotions and appointments, and a margin for additional promotions or appointments. On the basis of these date, it has been determined that an allocation of will accommodate your present SG strength of and provide headroom for additional promotions or appointments at these levels. Accordingly, your SG/SPS ceiling has been adjusted to until such time as further adjustments are dictated by the Agency's actual staffing of positions at these levels.

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L. K. White Executive Director-Comptroller

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